



Concordia University of Edmonton

Students' Association

Executive Councillor Policy

CONCORDIA STUDENTS' ASSOCIATION

CONCORDIA UNIVERSITY OF EDMONTON

EDMONTON, ALBERTA

2024-2025

Concordia Students' Association
Executive Councillors Job Description

Policy: CSA Executive Councillor Policy

Category: Human Resources Policies

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1.0 General Provisions

1.1. Definitions

- 1.1.1. **Active Members** means a member of the CSA who pays full- or part-time Association fees.
- 1.1.2. **Association** means the Concordia Students' Association of Concordia University of Edmonton.
- 1.1.3. **Bylaws** means the Association's Bylaws registered at the Alberta Corporate Registry.
- 1.1.4. **CSA** is the Concordia Students' Association of Concordia University of Edmonton.
- 1.1.5. **CUE** is the Concordia University of Edmonton.
- 1.1.6. **Executive Director** means a hired staff position within the CSA.
- 1.1.7. **Executive Council** means the Association's Board of Directors, which comprises the CSA President, Vice President of Academics, Vice President of Student Life, and Vice President of Finance.
- 1.1.8. An **Executive Member** is a director of the executive council of the association.
- 1.1.9. The **General Council (GC)** is a group of Active Members from eligible departments as defined in the CSA bylaws.
- 1.1.10. The **General Council Representative** (or "General Councilor") is a member of the CSA General Council, with those powers outlined in the Association's Bylaws and the General Councilor policy.
- 1.1.11. The **President** is the Association's CSA President and Director on the Executive Council. The President must be an Active Member who has been elected by the Active Members of the Association.
- 1.1.12. **VP Academic** is the Association's Vice President of Academic Affairs and a Director on the Executive Council. The VP Academic must be an Active Member elected by the Active Members of the Association.
- 1.1.13. **VP Finance** is the Association's Vice President of Finance and

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Director on the Association's Executive Council. The VP of Finance must be an Active Member who has been elected by the Association's Active Members.

- 1.1.14. **VP Student Life** is the Vice President of Student Life of the Association and a Director on the Association's Board of Executive Council. The VP of Student Life must be an Active Member who has been elected by the Active Members of the Association.

1.2. General Statements

- 1.2.1. The following document describes the positions of elected CSA Executives and is designed to provide information to all CSA Active Members.
- 1.2.2. This document describes the positions on the Association's Executive Council and delineates the roles and responsibilities related to each position.
- 1.2.3. Each Executive Councillor must be enrolled in at least one (1) class in each of the Fall and Winter Semesters.
- 1.2.4. Executive councillors must share desktop passwords for the utility of the desktop if needed. This does not include email or personal passwords.
- 1.2.5. **Hours and Pay:**
- Every executive has 19 working hours per week. Three of those hours must be spent in the office and open for students to ask questions during regular business hours (8 am -5 pm).
 - The pay for the position is outlined in the Remuneration section of the HR Policy, which is \$2,237.70 per month to a total of \$26,852.44 for the year in office, increasing according to CPI increases and the remuneration policy;
 - Changing the pay and hours of the Executives can only be done through the Remuneration section of the HR policy.

1.3. Applicable Legislation and Bylaws

- 1.3.1. All policies and procedures of the Concordia Students' Association (CSA) are subject to the provisions of Alberta's *Societies Act* (as

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amended), CSA Objects, and the CSA Bylaws. If there is a conflict between the provisions of any CSA policy or procedure and the provisions of the *Societies Act* or CSA Objects or CSA Bylaws, then the provisions of the *Societies Act* or CSA Objects or CSA Bylaws shall prevail.

2.0 Governing Authority

2.1. General Council

2.1.1. The General Council is the highest governing body of the CSA, and terms shall do the following in congruity with the General Councillor Policy:

2.1.1.1. Be responsible for oversight of the Executive Councillors, which includes but is not limited to:

- Reviewing each Executive Councillor halfway through the elected term as per the general councilor peer reviews;
- Ensuring Executive Councillors are fulfilling their duties and responsibilities outlined in this policy;
 - If an Executive Councillor isn't fulfilling their duties and responsibilities, the General Council should take appropriate disciplinary action following the judicial policy;
- Ensure the Executive Councillors are spending CSA money ethically with consideration of efficiency and cost-effectiveness;

2.1.1.2. Be responsible for ensuring the Executive Councillor Policy is up to date;

2.1.1.3. Ensure the remuneration for executive councillors' required hours of work and that their responsibilities and duties are fair and equitable.

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3.0 CSA President

3.1. Purpose

- 3.1.1. The CSA President is responsible for the overall direction and oversight of the CSA. The President chairs the CSA's Executive Council and is the primary person responsible for the conduct and communication between the CSA and internal and external stakeholders. The duties and responsibilities of the President are not limited to the ones outlined in this policy.

3.2. Policy

- 3.2.1. Fulfilling the duties of the president as provided in the *Societies Act* of Alberta and the Association's bylaws;
 - 3.2.1.1. Performing all appropriate duties and responsibilities outlined in the Association's Policies and Procedures;
- 3.2.2. Chair all meetings of the Executive Council;
- 3.2.3. Enforcing due observation of the Association's Objects, Bylaws, policies, and procedures of the CSA, and undertake all presidential duties described therein;
- 3.2.4. Presiding over the general management and supervision of all of the affairs and operations of the CSA;
- 3.2.5. Serve as ex-officio and chair of the General Council;
 - 3.2.5.1. Serving as an ex-officio member of all Executive Council and General Council committees;
 - 3.2.5.2. Having custody and use of the official seal of the CSA;
- 3.2.6. Serving as the CSA's nominee to CUE's Board of Governors;
 - 3.2.6.1. Providing the student perspective as a member of CUE's Board of Governors;
 - 3.2.6.2. Select an additional CSA Executive Councilor, General Councilor, or General Member to the Board of Governors as required. If there are no applications for this position, the President appoints a delegate;

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- 3.2.7. Sitting as one of the CSA's representatives on CUE's General Faculty Council;
- 3.2.8. Reporting to the General Council at every General Council meeting;
- 3.2.9. Assuming responsibility for the oversight of the CSA's Governance Committees;
- 3.2.10. Providing the student perspective to CUE's President and administrators;
 - 3.2.10.1. Meet with the VP of Student Life and President of CUE on a bi-weekly basis;
 - 3.2.10.2. Be responsible for the CSA's relationship with CUE's Vice President of Academics and Provost and any related partners;
- 3.2.11. Acting as the official spokesperson of the CSA;
- 3.2.12. Assuming responsibility for the vacant position of Executive Councilor, subject to the provisions of the Association's Bylaws;
- 3.2.13. Being responsible for any other affairs of the CSA that do not fall under the jurisdiction of other Executive Councilors or staff;
- 3.2.14. Undertaking any other reasonable duties that the General Council deems appropriate;
- 3.2.15. Representing CUE students as a member, director, and possibly on the executive of the provincial and national Advocacy Councils for student affairs;
- 3.2.16. Advocating on behalf of CUE undergraduate students on all student CSA issues, including providing the undergraduate student viewpoint to the press;
- 3.2.17. Upholding the interests of CUE undergraduate students on all issues as provided by student perspective or general council vote;
- 3.2.18. Providing up-to-date, written reports to the GC on the President's areas of responsibility, to be submitted with the General Council agenda package;
- 3.2.19. Consulting with the GC in the performance of the President's duties;
- 3.2.20. Delegating committee responsibility to any Executive Council

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Member so long as the Executive Council Member is qualified to sit on the committee, and the delegation does not negatively impact the performance of the President's duties or the appointed member's academic performance. The President is responsible for all delegates' training, support, and supervision. This includes helping delegates understand the CSA's perspective on certain issues;

- 3.2.21. Being aware of the proceedings of all delegated committees.
- 3.2.22. Being responsible for developing and maintaining the CSA's relationships with all levels of government;
- 3.2.23. Serve as the official CSA representative and voice for any external organization in which the CSA is a member. If unable to be the official representative, the President may appoint an Executive Councillor;
- 3.2.24. Advising the Executive Council and GC on the external affairs of the Association, including but not limited to:
 - 3.2.24.1. External Student Advocacy and Government Lobbying;
Internal and External Public Relations;
- 3.2.25. If the President elects to be the Chair of a CSA committee (ongoing or ad hoc), that committee must meet at least once per semester, as per committee regulations.

4.0 VP Academic

4.1. Purpose

- 4.1.1. The VP Academic is responsible for all academic matters affecting CUE undergraduate students. This includes sitting on various university committees and addressing undergraduate student grievances and academic appeals. The VP Academic is a voting member of the CSA's Executive Council and General Council while helping enforce the organization's bylaws (as do all members of the Executive). The duties and responsibilities of the VP Academic are not limited to the ones outlined in this policy.

4.2. Policy

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- 4.2.1. Fulfilling the duties of the VP Academic as provided in the *Societies Act* of Alberta and the Association's bylaws;
- 4.2.2. Serving as a voting member of the GC;
- 4.2.3. Serving as a voting member of the Executive Council;
- 4.2.4. Advocating for the academic interests and concerns of CUE undergraduate students;
- 4.2.5. Be responsible for the CSA's relationship with CUE's Vice President of External Affairs and International Relations and any related partners;
- 4.2.6. Be responsible for the CSA's relationship with CUE's Vice President of Academics and Provost and any related partners ;
- 4.2.7. Reporting to the Executive Council and General Council on developments external to the university that affect members of the CSA in relation to municipal, provincial, and federal advocacy issues under the direction of the President;
 - 4.2.7.1. Along with the President, the VP Academic is also responsible for maintaining the CSA's relationships with all levels of Government;
- 4.2.8. Representing undergraduate students on the development of CUE institutional policies, academic services, and activities;
- 4.2.9. In partnership with the CSA VP Student Life, ensuring that the CSA Marketing Department upholds all CSA Bylaws, Policies, and Codes of Conduct on all platforms, including but not limited to;
 - Social Media;
 - On-Campus Marketing;
 - Marketing campaigns;
 - Creation of marketing materials.
- 4.2.10. Reporting to the GC at every GC meeting;
- 4.2.11. Upholding the interests of CUE undergraduate students on issues of academic appeals and grievances;
- 4.2.12. Sitting as the CSA's representative on CUE's Academic Standards Committee (ASC), the Scholarship and Awards Committee, and CUE's General Faculty Council (GFC);

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- 4.2.13. Providing up-to-date, written reports to GC on VP Academic's areas of responsibility, to be submitted with the GC's agenda package;
- 4.2.14. Consulting with the Executive Council in the performance of the VP Academic's duties;
- 4.2.15. Consulting with the GC in the performance of VP Academic's duties;
- 4.2.16. Drafting those sections of the annual budget related to the VP Academic in consultation with GC and the Budget Steering Committee;
- 4.2.17. Oversee any CSA representatives on CUE's faculty councils in collaboration with the VP of Finance;
- 4.2.18. Serving on internal committees within the CSA and institutional committees and overseeing the following as assigned by the President:
 - Non-Academic University Relations;
 - Academic University Relations;
- 4.2.19. Undertaking other duties and committees as assigned by the CSA President, the Executive Council, or the GC;
- 4.2.20. Performing all appropriate duties and responsibilities outlined in the Association's Policies and Procedures;
- 4.2.21. Keeping a logbook for future VP Academics use related to any important additional information to be used in transitional training;
- 4.2.22. If the VP Academic is assigned Chair for a CSA committee (on-going committee or ad-hoc), that committee must meet a minimum of once per month;
- 4.2.23. Be the CEO of The Bolt News as described in The Bolt News policy.
- 4.2.24. Giving final approval for the CSA's website and newsletter;

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5.0 VP Finance

5.1. Purpose

- 5.1.1. The Vice President of Finance is responsible for overseeing the general operations of the CSA and the services that it provides. This position is also responsible for enforcing the Association's bylaws of the organization (as do all members of the Executive Council) and overseeing the CSA's finances. The duties and responsibilities of the VP of Finance are not limited to the ones outlined in this policy.

5.2. Policy

- 5.2.1. Fulfilling the duties of the VP Finance as provided in the *Societies Act* of Alberta and the Association's bylaws;
- 5.2.2. Serving as a voting member of the GC;
- 5.2.3. Serving as a voting member of the Executive Council;
- 5.2.4. Sitting as a CSA representative on CUE's Board of Governors;
- 5.2.5. Acting as the Treasurer for the Association on the Executive Council;
- 5.2.6. Overseeing the financial dealings and transactions of the CSA;
- 5.2.7. Overseeing the Chair and acting as Vice-Chair of the Budget Steering Committee, as per the provisions of the Association's Bylaws;
- 5.2.8. Overseeing the development of the CSA's annual budget and making recommendations to the Executive Council, Budget Steering Committee, and the General Council on membership fees;
- 5.2.9. Presenting the CSA's annual budget to the Members during the AGM for information;
- 5.2.10. Overseeing the maintenance and development of all CSA services, including the CSA's Health and Dental Plan;
 - 5.2.10.1. Negotiating in cooperation with the CSA President the terms and conditions of any current or future CSA Health and/or Dental plan;
- 5.2.11. Consulting regularly with the Accountant/Bookkeeper regarding

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the administration of CSA bank and expense accounts;

- 5.2.12. Working with the Executive Director to develop fee and budget proposals for the upcoming academic year;
- 5.2.13. Providing up-to-date written reports to the General Council on VP Finance's areas of responsibility, to be submitted with the General Council agenda package;
- 5.2.14. Consulting the performance of the VP Finance's duties with the Executive Council and GC;
- 5.2.15. Drafting those sections of the annual budget related to the VP Finance in consultation with the GC and Budget Steering Committee;
- 5.2.16. Presenting the audited financial statements for the previous fiscal year at the GC meeting following the audit in the next fiscal year;
- 5.2.17. Preparing and exercising budgetary control over the CSA budget;
- 5.2.18. Informing all GC members of the financial policies and procedures of the CSA;
- 5.2.19. Maintaining open communications with all clubs and unions on campus and working as a club coordinator;
- 5.2.20. Providing quarterly reports to the GC, including updated financial reports;
- 5.2.21. Ensuring the proper archiving of all pertinent CSA financial documents in coordination with the Executive Director;
- 5.2.22. Keeping a logbook for future VP Finance relating to any important additional information to be used in transitional training;
- 5.2.23. Providing budget updates and information to Executives upon request;
- 5.2.24. Fulfilling additional duties as assigned by the Executive Council or GC;
- 5.2.25. Connecting the financial operations with the strategic goals of the CSA;
- 5.2.26. Coordinating and overseeing fundraising and sponsorship efforts of the CSA;
- 5.2.27. Overseeing the Associations' front office services;

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- 5.2.28. Organizing and overseeing CSA-related workshops;
- 5.2.29. Carrying out special strategic projects as decided in the planning sessions of the Executive Council;
- 5.2.30. Attending all meetings of the Executive Council and General Council meetings;
- 5.2.31. Performing all appropriate duties and responsibilities outlined in the Association's Policies and Procedures;
- 5.2.32. If the VP of Finance elects to Chair a CSA committee (ongoing or ad hoc), that committee must meet at least once per month.

6.0 VP Student Life

6.1. Purpose

- 6.1.1. The VP of Student Life is responsible for all matters related to non-academic matters of the student experience that pertain to the CSA and internal organizations of CUE. The VP of Student Life is a voting member of the Executive Council and GC while helping enforce the organization's bylaws. The duties and responsibilities of the VP of Student Life are not limited to those outlined in this policy.

6.2. Policy

- 6.2.1. Fulfilling the duties of the VP Student Life as provided in the *Societies Act* of Alberta and the Association's bylaws;
- 6.2.2. Serving as a voting member of the GC;
- 6.2.3. Serving as a voting member of the Executive Council;
- 6.2.4. Being responsible for all issues relating to CUE-recognized student groups and associations;
- 6.2.5. Ensure compliance with all financial controls and policies of the CSA;
- 6.2.6. Be responsible for the oversight and the conduct of social events offered by the CSA, including those conducted by clubs and unions;
 - 6.2.6.1. When requested, assist clubs and unions with the brainstorming and development of events;

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- 6.2.7. Overseeing social activities and other events sponsored by CUE for undergraduate students;
- 6.2.8. Overseeing CSA committees and chairs that are related to campus student life;
- 6.2.9. Being the CSA representative on Student Orientation planning committees;
- 6.2.10. Organizing the fall/winter New Student Orientation in coordination with Campus Life at CUE;
 - 6.2.10.1. Managing and maintaining many of the CSA's volunteers for important CUE events, such as Student Orientation;
- 6.2.11. Organizing and overseeing various CSA events;
- 6.2.12. Being the CSA Representative on numerous CUE committees as designated;
- 6.2.13. Carrying out special strategic projects as decided in the Spring planning session of the Association's Executive Council;
- 6.2.14. Providing up-to-date, written reports to GC on VP Student Life's areas of responsibility, to be submitted with the GC agenda package;
- 6.2.15. Consulting with the Executive Council and GC in the performance of the VP Student Life's duties;
- 6.2.16. Drafting the portion of the annual budget related to the VP Student Life in consultation with GC and the Budget Steering Committee;
- 6.2.17. Organizing and promoting at least two (2) community service events throughout the academic year;
- 6.2.18. Providing a balanced calendar providing events including, but not limited to, educational, recreational, mental wellness, and social events;
- 6.2.19. If needed, coordinating a street team that assists in providing and organizing these events for students;
- 6.2.20. Coordinating mental wellness events for students in consultation with Peer Wellness;
- 6.2.21. Being responsible for the CSA's relationship with CUE's Vice President of Campus Life and any related partners;

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- 6.2.22. Organizing a major recreational event(s) during either the Fall or Winter Semester, which can be but is not limited to;
 - 6.2.22.1. Student Ski trip(s), Student trip to a destination, etc.
- 6.2.23. Organizing and executing a minimum of six (6) student life events each academic year (fall and winter semesters);
- 6.2.24. Working alongside the Student Life & Learning department at CUE to coordinate volunteers for Student Life events;
- 6.2.25. Keeping a log book for future VP Student Life relating to any important additional information to be used in transitional training;
- 6.2.26. Performing all appropriate duties and responsibilities outlined in the Association's Policies and Procedures;
- 6.2.27. Undertaking other duties and committees as assigned by the CSA President, the Executive Council, or the GC;
- 6.2.28. If the VP of Student Life is assigned Chair for a CSA committee (ongoing or ad-hoc), that committee must meet at least once per month.